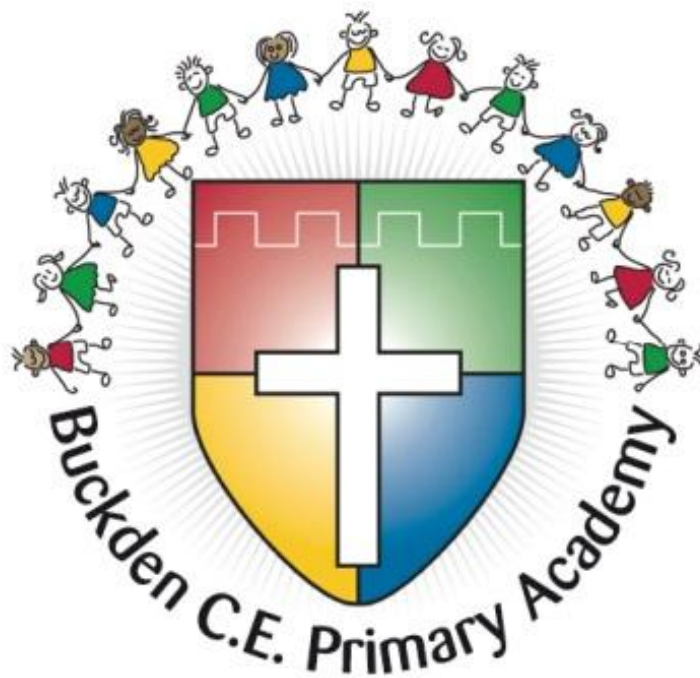


# School uniform policy

## Buckden CE Primary Academy



<b>Approved by:</b>	Local Governing Body	<b>Date:</b> 22 <sup>nd</sup> January 2024
<b>Last reviewed on:</b>	January 2024	
<b>Next review due by:</b>	January 2027	

## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the SEND team at [SEND@bpa.act-academytrust.org](mailto:SEND@bpa.act-academytrust.org) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties

- Considering cheaper alternatives to school-branded items, such as plain jumpers or PE t-shirts compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

#### **Buckden School Uniform**

Winter uniform is expected to be worn from October half-term through to the end of Spring Term. Summer uniform can be worn from the start of the Summer Term through to the October half-term of the Autumn Term.

#### **Winter Uniform Required**

- White long/short-sleeved collared shirt - tucked in
- School tie
- Dark grey (only) – skirt/shorts/pinafore (to the knee) or trousers
- Navy blue knitted cardigan/jumper/tank top
- Dark grey only – tights or socks
- Black suitable footwear – no heels or trainers

#### **Summer Uniform Required**

- White long/short-sleeved collared shirt - tucked in or fitted at the waist
- School tie
- Dark grey only – shorts/skirt/pinafore (to the knee) or trousers
- Navy blue knitted cardigan/jumper/tank top
- White or grey socks (no white tights)
- Black suitable footwear (no heels/ trainers) or dark coloured/navy/white sandals (socks must be worn with sandals)

OR

- Navy/white gingham check dress – no top and skirt combinations, other shades of blue or other colours
- Navy blue knitted cardigan/jumper/tank top
- White ankle socks (no white tights)

- Black suitable footwear (no heels/ trainers) or navy/white sandals (socks must be worn with sandals)

### **PE Kit Required**

- House colour t-shirt (no football shirts)
- Navy shorts
- Navy jogging bottoms
- Navy sweatshirt
- White sports socks
- Suitable trainers
- Reception only – black plimsolls and trainers

**Art Shirt Required** - Please provide your child with an old shirt/ art apron

**School Bags** are required along with a named **Water Bottle** and for pupils in Years 2, 3, 4, 5 & 6) please provide your child with a pencil case which includes the following:

- A small pencil case
- A HB pencil
- A pencil sharpener
- A ruler
- A glue Stick (Pritt Stick is preferred as we have used several makes over the years and they have dried out quickly, sometimes even before use)
- Coloured Pencils – should include purple & orange for editing as well as blue, red and green for science.
- A blue fine tip handwriting pen (once your child has a pen pass)
- Highlighters
- A black whiteboard marker
- Earphones with 3.5mm jack for use with laptops and Ipads (in the interest of hygiene)

The following items should **NOT** be brought into school:

- Rubbers
- Felt tip pens including Sharpies
- Gel Pens
- Scissors (these are provided in school)

The school will continue to supply equipment to children in Reception and Year 1. Please note that children in these year groups are not allowed to bring a pencil case into school.

### **Hair Accessories**

All hair accessories should be either navy or white and should not be excessively flamboyant.

### **Jewellery**

In accordance with Health and safety regulations the wearing of jewellery is only permitted when a part of a pupil's ethnic or cultural background. A necklace with a cross can be worn as a sign of religious association. Pupils with pierced ears must only wear one pair of stud earring, which must be taken out or taped for PE lessons. Watches may be worn by those pupils who find it useful.

### **Make-up**

Students are not allowed to wear make-up and nail varnish (no acrylics, gels or any kind of false nail are not allowed) and false eyelashes are also not permitted. As nail varnish is not permitted during cooking, students may need to wear gloves in these lessons if they are wearing nail varnish.

## 4.2 Where to purchase it

All school branded uniform such as PE t-shirts, cardigans/jumpers with the school logo along with school ties can be purchased from our uniform supplier [www.brigade.uk.com](http://www.brigade.uk.com), and also from [My Clothing](#).

All school uniform listed above is required however any items of clothing that is branded is optional apart from our school tie.

## Second-Hand School Uniform

Our PTA hold a stock of secondhand uniform, please get in touch to see what they have available. All funds from purchases go to the PTA.

Email: [chair@buckdenpta.co.uk](mailto:chair@buckdenpta.co.uk)

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the SEND team at [SEND@bpa.act-academytrust.org](mailto:SEND@bpa.act-academytrust.org) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the SEND team at [SEND@bpa.act-academytrust.org](mailto:SEND@bpa.act-academytrust.org) they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally

- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Assistant Head teachers. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed every 3 years by the Assistant head teacher. At every review, it will be approved by Local Governing Body

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy